

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TENNESSEE**

DAVID E. REED

Plaintiff,

v.

No. 2:18-CV-2503-JPM

FEDEX CORPORATE SERVICES, INC.

JURY TRIAL DEMAND

Defendant.

**NOTICE OF SUPPLEMENTAL AUTHORITY IN SUPPORT OF DEFENDANT FEDEX
CORPORATE SERVICES, INC.'S
PENDING MOTION FOR SUMMARY JUDGMENT**

On January 31, 2020, the Second Circuit Court of Appeals issued the *Woolf v. Strada* decision. *See* No. 19-860-cv, 2020 U.S. App. LEXIS 3555. (copy attached). In *Woolf*, the Second Circuit held that the plaintiff's impairment (i.e.: stress caused by the plaintiff's manager) did not rise to the level of a disability because "no reasonable factfinder could conclude that [plaintiff] has a "disability" within the meaning of the ADA." *Id.* at *11. The Court determined that when a plaintiff's condition leaves him unable to perform only a single, specific job, he has failed to establish a substantial impairment to his major life activity of working. *Id.* at 9-10 (citing 29 C.F.R. § 1630, App. (2016)).

Dated this 7th day of February 2020.

Respectfully submitted,

/s/ Brian K Coleman

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CERTIFICATE OF SERVICE

I hereby certify that on this 7th day of February 2020, the foregoing Notice of Supplemental Authority in Support of Defendant FedEx Corporate Services, Inc.'s Pending Motion for Summary Judgment was served via transmission of Notices of Electronic Filing generated by CM/ECF to:

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